

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' VOTING MEETING
Blackhawk's Middle School LGI Room
October 16, 2014**

MEETING MINUTES

PRELIMINARY MATTERS

Dr. Rose, Board President, called the meeting to order at 7:40 PM. and the Pledge of Allegiance was made. Roll call was answered by eight members. Those in attendance were:

Ms. Aquino	Mr. Fleischman	Mrs. Helsing	Mr. May
Mr. Pander	Dr. Rose	Mr. Yonkee	Mr. Young

Absent was:

Mr. Oswald

Also attending were:

Dr. Kerber - Superintendent
Mr. Petrush- District Solicitor
Mr. Wessel- Board Secretary

Dr. Rose reminded attendees of the video- taping policy.

Pastor Paul Poole, pastor at the First Assembly of God offered the opening prayer.

Mr. Yonkee moved and Mrs. Helsing seconded a motion to accept the minutes from the September 18, 2014 meeting.

Verbal Vote: 8 Yes; 0 No; - Motion Carried

PUBLIC RELATIONS AND COMMUNICATIONS

Mr. Fleischman introduced Patterson Primary School students and teachers who gave a presentation about their anti-bullying program

Dr. Rose announced that an executive session was held prior to the meeting for legal matters.

Mr. Fleischman introduced the Food Service Director, Mrs. Sue Lukacs, who briefed the Board on the latest Federal nutrition requirements and District menu initiatives.

Mr. Fleischman informed the Board that the Mens' JV & Varsity soccer teams hosted an event to raise money for the fight against pediatric cancer before their October 7th game against Ambridge. T-shirts were sold along with "name your own ticket price" for the entrance to the

game. All proceeds were donated. He thanked all who helped organize, promote and participated in this event.

Mr. Fleischman offered commendations on behalf of the Board to the District and the Highland Middle School. Highland is being considered for recognition as a part of this year's Design Pittsburgh 2014 events. There is also an on-line vote being conducted for a People's Choice Award on the District's website for those who wish to participate.

Mr. Fleischman offered congratulations on behalf of the Board to Blackhawk Intermediate School student, Mariah Aquino, daughter of Board Member Tory Aquino. She was one of 50 western Pennsylvania volunteers honored with a Jefferson Award for her efforts in raising arthritis awareness and gathering funds to fight for a cure.

Mr. Fleischman informed the Board that teachers and administrators representing 13 school districts including Blackhawk met on Tuesday, Oct. 7, at Carnegie Science Center to embark on the Carnegie STEM Excellence Pathway to begin the process of improving their education practices in science, technology, engineering, and math (STEM). During the daylong session, they used the Pathway's rubric to assess their own school's or district's current performance in six areas: teacher qualifications, curriculum, instructional practices, assessment and demonstration of skills, family engagement, and real-world connections. After self-assessment on each criteria, participants selected up to three areas to prioritize and then worked on a timeline and an action plan to address those goals. Through periodic reassessment and repetition of this process, schools and districts can progress to higher levels of STEM education excellence. This cycle is beneficial to all regardless of their current STEM offerings.

Mr. Fleischman offered commendations on behalf of the Board to Medal Winner Jack Masterson, 3rd grader at BIS, who received a Gold medal in Special Olympics Soccer Skills which was held at Slippery Rock on Sunday. Jack was supported by his parents and teacher Dianne Sarver at the games.

Mr. Fleischman offered commendations on behalf of the Board to Blackhawk High School seniors Victoria Wegman, Madeline Portzline and Ethan Frederick who competed October 4 on Hometown High Q at KDKA's Pittsburgh studios. They did a terrific job with only nine days to prepare with their teacher and coach Mr. Jeff Tripodi. Cory Steinle and Noelle Hughes attended as alternates. The program will be broadcast on Saturday morning, November 22, 2014.

PUBLIC COMMENTS

Dr. Rose asked if there were any members of the public who wished to comment on agenda items only.

Mrs. Melissa Ziegler discussed the policies for filling vacated Board positions and the Sunshine Act.

Mr. Mike Leiper discussed the planned meetings with the press and the public concerning the cost of the teachers' revoked contract.

Mr. Bob Clendennen discussed the agenda item concerning hiring a certified public accountant to calculate the cost of the proposed teachers' agreement, his denied request to be placed on the agenda, and a Right To Know request he submitted the previous week.

Mrs. Melissa Tweed discussed what she considered to be bullying by members of the audience and the Board.

FINANCE COMMITTEE

Mr. Yonkee moved and Mr. May seconded a motion to accept the Financial Report for September as presented.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Yonkee moved and Mr. Pander seconded a motion to approve the payment of the various Funds' bills as presented.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Yonkee referred the Board members to the Monthly Insurance Reports and asked if there were any questions. There were none.

Mr. Yonkee moved and Mr. Fleischman seconded a motion to contract with Debra Kriete, Esq. to provide E-rate consulting services for fiscal year 2015 at a cost of \$4,000.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Yonkee informed the Board that the District was in receipt of a report from the Reschini Group concerning the Health Fund balance as previously approved by the Board at a cost of \$5,000.

Mr. Yonkee moved and Mrs. Helsing seconded a motion to contract with Andrews and Price to file an appeal for the District regarding the School-Based Medical Access Program at a cost of \$140 per hour, with the time needed expected to be an hour or less.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mrs. Helsing seconded a motion to authorize an agreement with a certified public accounting firm (Pelusio and Company LLD) to calculate the total cost of the four year proposed teachers' agreement at a cost not to exceed \$2,000.

Verbal Vote: 8 Yes; 0 No; Motion Carried

PERSONNEL COMMITTEE

Mrs. Helsing moved and Mr. Fleischman seconded a motion to accept the resignation of Richard Oswald, Board Member District 2, effective immediately. Dr. Rose expressed the Board's appreciation for Mr. Oswald's many years of service to the District.

Verbal Vote: 8 Yes; 0 No; - Motion Carried

Mrs. Helsing nominated Mrs. Missy Kaszer as a member of the Board of Directors to complete the term of Richard Oswald which ends in 2015. Mr. Pander seconded the nomination. Dr. Rose thanked all those who expressed interest in the position and were interviewed.

Verbal Vote: 8 Yes; 0 No; - Motion Carried

Mrs. Kaszer was sworn in by Dr. Rose and took her seat at the Board table.

(Note: Mr. May left the meeting at this point.)

Dr. Rose read a statement saying that at the recommendation of the District's attorneys and as discussed in executive session, the Board is appealing the Labor Relations Board's Hearing Examiner's decision concerning the revoked teachers' contract to the full three member Labor Relations Board panel. The Board's intent is to eventually get a decision from a judge on the matter. Dr. Kerber was directed to prepare a briefing for the media and a town hall meeting to provide information on the reasons for the Board's decision. The media briefing was set for 11:30 AM on Tuesday October 21, 2014 and the town hall meeting for 6:30 PM Monday October 27, 2014.

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Pamela Smith as nurse paraprofessional at Blackhawk Intermediate School beginning October 20, 2014 pending clearances, (approximate salary \$20,810 per year).

Verbal Vote: 8 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to accept the resignation of Andy Hedrick, High School Assistant Principal.

Verbal Vote: 8 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Yonkee seconded a motion to accept the resignation of Jennifer Morgan, Highland Middle School Paraprofessional, effective immediately.

Verbal Vote: 8 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Jim Lokey as Head Custodian at Blackhawk Intermediate School at a rate of \$21.14 per hour plus the building Head Custodian stipend of \$.81 per hour effective October 27, 2014.

Verbal Vote: 8 Yes; 0 No; - Motion Carried

EDUCATION COMMITTEE

Mrs. Helsing moved and Mr. Young seconded a motion to approve the following field trips:

- a. AP English 12 (30), Jarrod McCowin, Pitt CHS Debate Forum, North Allegheny High School, May (TBD), 2014 (expenses budgeted).
- b. Choir/Academy Students (7), Maura Underwood, PMEA District 5 Chorus, Greenville High School, January 21-24, 2015 (expenses budgeted).
- c. Choir/Academy Students (7), Maura Underwood, PMEA Region 1 Chorus, location TBD, February 26-28, 2015 (expenses budgeted).
- d. Mock Trial(20), Jeff Tripodi, University of Pittsburgh High School Mock Trial Tournament, University of Pittsburgh, January 3-4, 2015 (expenses budgeted and collected from students).
- e. Gifted (25), Jeff Tripodi, World Events Competition, Ambridge High School, January 22, 2015, (expenses budgeted).
- f. Gifted (25), Jeff Tripodi, Academic Games National Competition, Kissimmee, FL, April 23-29, 2015 (expenses budgeted and collected from students).
- g. Gifted (20), Jeff Tripodi, Linguistik Competition, Center Stage, March 2, 2015 (expenses budgeted).
- h. Expressions (35), Jayne McDonald, Expressions Program, various dates and local locations in December (expenses are budgeted).
- i. Accounting 1 (19), Kelli Ambler, Accounting Career Day, Duquesne University, November 14, 2014 (expenses budgeted).
- j. BHS Concert Choir (46), Maura Underwood, High Note Festival, Hershey Park, May 15,16, 2015 (expenses budgeted and collected from students).
- k. TSA (55), Tim Linkenheimer, PA TSA State Conference, Seven Springs, April 15-18, 2015 (expenses budgeted and collected from student and outside sources).
- l. TSA (8), Tim Linkenheimer, Robocup Competition, Ambridge, April 9, 2015 (expenses budgeted and collected from students).
- m. TSA (16), Tim Linkenheimer, TSA TEAMS Competition, BVIU, February 11(HMS) & 12(BHS), 2015 (expenses budgeted).
- n. TSA (40), Tim Linkenheimer, PA TSA Region 1 & 6 Conference, Pittsburgh Technical Institute, January 14(HMS) & 15(BHS), 2015 (expenses budgeted).
- o. TSA (8), Tim Linkenheimer, Lego Mindstorm Exhibition, BVIU, December 5, 2014 (expenses budgeted and collected from students).
- p. TSA & Gifted (6), Tim Linkenheimer, Invention Convention, Beaver Falls, May 12, 2015 (expenses budgeted).
- q. English Club (30), Anita Steppe, "Othello", Pittsburgh, April 22, 2015 (expenses budgeted).
- r. Journalism Class (20), Joy Winters, Point Park Media Day, Pittsburgh, November 14, 2014 (expenses budgeted).
- s. Student Historians (110), Rich Oswald, Moundsville Prison, Moundsville WV, November 6, 2014 (expenses collected from students).
- t. Eighth Grade student (1), George Hoydich, Veteran's Day Program at BIS,

- November 14, 2014 (no expense).
- u. Members of Seventh and Eighth grade Chorus (8), Jayne McDonald, Western Beaver School District, January 17, 2015 (expenses budgeted).
 - v. Special Education (20), Mariah Brown, National Disability Mentoring Day, Xerox Corporation, October 15, 2014 (expenses collected from other).
 - w. AP Chemistry/Lab Chemistry (36), Kim Baker, 27th Annual Faraday Lecture, Oakland, November 18, 2014 (expenses budgeted).
 - x. Northwestern Second Grade (120), Jodi Borroni, Marburger Dairy, Evans City, October 30, 2014 (funded through Blackhawk Foundation).
 - y. Eighth Grade (170), Kelley Engle, Penn State Beaver Orientation for 8th Grade Students, Penn State Beaver, November 20, 2014.
 - z. Journalism (40), Joy Winters, Washington D.C. Trip, November 6, 2014 (expenses collected from student).
 - aa. HMS and BHS Band members (14), County Band, George Hoydich, Dave Zaccari, Hopewell School District, November 5 and 6, 2014 (expenses budgeted).
 - bb. Music Academy Band, Dave Zaccari, Westminster College, November 18, 2015 (expenses budgeted).

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mrs. Helsing moved and Mrs. Kaszer seconded a motion to approve homebound instruction for two primary school students, one beginning October 7, 2014 and returning on October 24, 2014, one for a six week period per physician's order.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mrs. Helsing moved and Mr. Fleischman seconded a motion to approve a contract with Western Pennsylvania School for the Blind Children, Outreach Service Program, beginning October 1, 2014 and ending June 5, 2015.

Verbal Vote: 8 Yes; 0 No; Motion Carried

BUILDINGS AND GROUNDS/ REAL ESTATE COMMITTEE

Mr. Pander informed the Board members that a monthly maintenance update was included in their packets and that he would give monthly reports going forward. He informed the public that the discussion concerning a van purchase was done in executive session because it was a legal question and therefore not subject to the Sunshine Act. Work at Northwestern Primary School was done without bids because the projects needed to be done quickly for safety reasons. The business manager agreed prior to the actions that emergency actions could be taken with verbal approval of a majority of the Board members and later be ratified at the next Board meeting per his understanding of the regulations.

ATHLETICS COMMITTEE

Mr. Fleischman congratulated on behalf of the Board Emily Emge, girls soccer, who was named Beaver County Times Athlete of the Week for the week of September 15.

Mr. Fleischman moved and Mrs. Helsing seconded a motion to appoint Dylan Huber as a Junior High wrestling assistant coach for the 2014/15 school year at a salary of \$1,943.23

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Pander seconded a motion to appoint Scott McGee as a Junior Varsity baseball coach for the 2014/15 school year at a salary of \$2,456.96.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Young seconded a motion to appoint Dwayne Rose as volunteer assistant wrestling coach. Dr. Rose stated that the individual was not a relative of his.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Yonkee seconded a motion to appoint Ethan Bosch as volunteer assistant wrestling coach.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mrs. Kaszer seconded a motion to appoint Kyle Braddock as volunteer assistant wrestling coach.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mrs. Helsing seconded a motion to accept the winter sports schedules.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Pander seconded a motion to accept the resignation of Andy Hedrick, boys' basketball head coach, effective immediately.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Yonkee seconded a motion to accept the resignation of Joe Basile as freshmen baseball head coach and to appoint him as volunteer baseball varsity coach.

Verbal Vote: 8 Yes; 0 No; Motion Carried

ADMINISTRATIVE LIAISON COMMITTEE

Dr. Kerber presented her administrative report. Topics included:

- a. The ad hoc committee looking at the stadium.
- b. Flexible (cyber) instruction days for snow days.
- c. Special Education plans.
- d. PA School Profiles.

e. Student learning objectives.

TRANSPORTATION COMMITTEE

No Report.

FOOD SERVICE COMMITTEE

No report.

NEGOTIATIONS COMMITTEE

No report.

POLICY COMMITTEE

Mr. Yonkee informed the Board that he plans to do a policy analysis and that Mr. Young will be helping him with that project.

BOARD/ STAFF ENRICHMENT

Ms. Aquino moved and Mr. Yonkee seconded a motion to approve the following conferences:

- a. Megan Bailey, PASAP Southwest Regional Workshop, La Roche College, October 10, 2014 (\$20 previously approved – expenses budgeted).
- b. Rebecca Effert, Beaver County Art Education Consortium, BVIU, October 24 and February 18, 2015 (\$10 expenses budgeted).
- c. Dianne Sarver, Special Olympics Fall Invitational, Villanova College, November 6, 2014 (no expense).
- d. Tim Linkenheimer, Beaver County Gifted Consortium Meetings, BVIU, January 9, 2015, February 4, 2015, March 18, 2015 and April 10, 2015 (\$36 expenses budgeted).
- e. Tim Linkenheimer, Dale Moll, Ashley Biega, TSA Regional Conference Planning Team Meeting, Pittsburgh, February 2, 2015 (\$42 expenses budgeted).
- f. Jack Fullen, PSADA Conference, Hershey, March 21, 2015 (expense budgeted).
- g. Christy Desselle, Increasing Oral and Literature Language Skills, BVIU, November 7, 2014 (no expense)
- h. Lyndsay Wilcox, PA Agriculture Programs Workshop, Forbes Road CTC, November 3, 2014 (\$65 expenses budgeted).
- i. Gina Gordon, Beaver County Counselors Association Meetings, various locations in Beaver County, January 23, February 20, March 20, April 10, 2015 (no expense).
- j. Meredith Oliver, PA STEM Girls Collaborative Project – Role Models Matter, Penn State Behrend, October 17, 2014 (\$150 expenses budgeted).
- k. Amy Black, Drew Bosco, Read Naturally, Monroeville, October 22, 2014 (\$450 expenses budgeted).

1. Dale Moll, Tim Linkenheimer, TSA Regional Conference Planning Team Meeting, PTI, November 21, 2014 (\$40 expenses budgeted).

Mr. Yonkee asked that in the future the cost of all conferences and the cost of substitutes be included with conference requests.

Verbal Vote: 8 Yes; 0 No; Motion Carried

INTERMEDIATE UNIT

No report.

VOCATIONAL- TECHNICAL SCHOOL

Dr. Kerber reported that the Vo-Tech School is still searching for a Director. She also informed the Board that the Community College of Beaver County launched its Flight Academy.

PSBA LEGISLATIVE COMMITTEE

No report.

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No report.

ADDITIONAL BUSINESS

Visitors: Mrs. Nancy Frederick asked that the Board consider recognizing the top students at future graduations.

Mr. Noah Simms (Senior Class president) stated that the majority of students do not feel that Mr. Young's opinions reflect their opinions and that the Senior class is happy that work has been done at Northwestern Primary School.

Mr. Bob Clendennen discussed policies he felt were not being followed.

Chief Berchtold discussed consolidation of buildings and movement of the stadium. Dr. Rose replied that the District is still exploring options and that no funds have been committed to any project(s). Chief Berchtold then discussed the teachers' contract.

Mrs. Melissa Ziegler discussed the meeting scheduled for October 30th and Dr. Kerber informed her it was cancelled. She then discussed the new position being advertised for, the ad hoc committee, and petitions being circulated to urge the Board not to continue to fight the teachers' contract.

Mr. Jarrod McCowin discussed the teachers' contract and Labor Relations Board decision.

Administrators: None.

Solicitor: None.

School Directors: Dr. Rose asked to move the next meeting to November 13th rather than the 20th so he could attend. Mr. Yonkee so moved and Mr. Pander seconded the motion. The solicitor said he would prepare an advertisement if the meeting was changed.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Yonkee reported that he attended several of the open houses and they were very positive.

The next meeting will be held at 7:30 PM on November 13, 2014 in the Highland Middle School LGI room.

ADJOURNMENT

The meeting was adjourned at 9:55 PM.

Submitted by Jerry Wessel
Board Secretary